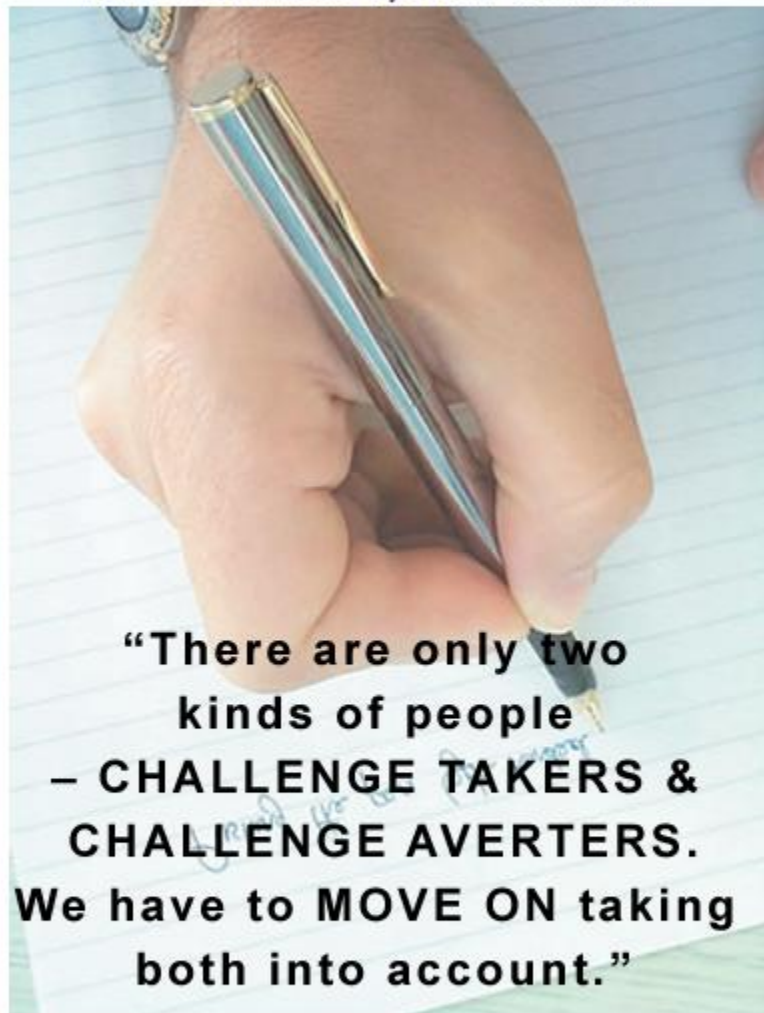


Company Profile



Total business system solution



Capt. Debabrat Mishra
Chief Executive Officer

www.esquire.co.in



whats inside ?

- 1. Overview***
- 2. Vision***
- 3. Mission***
- 4. services we offer***
- 5. skill sets***
- 6. clientele***
- 7. projects***
- 8. our process***
- 9. contacts***



Why Esquire?

- ❖ **60+ man years of experience**
- ❖ **unmatched deployment capabilities**
- ❖ **trusted maritime automation partner**
- ❖ **registered with STPI(INDIA); Lloyd's Directory (UK) & ShipServ**
- ❖ **sustainable & cost-free after sales support**
- ❖ **Global clients**

Overview

REGD.	:	Since 2007
INVESTMENT	:	Private Limited
LOCATION	:	Bhubaneswar/Mumbai (INDIA)
PRESENCE	:	Capable of Global Delivery Anywhere
RECOGNITION	:	ISO 9001:2008 Certified
FOCUS AREA	:	Maritime & Shipping Industry
TRUST	:	Registered with STPI(INDIA); Lloyd's Directory(UK); ShipServ
EMPANELLED	:	ISL (IDCOL Software Ltd) & OCAC

Vision

“ To make technology enabled while creating values ”

Mission

By understanding the pain points of the business process, state-of-the-art technology at optimal cost.

By satisfying stake holders expectations, create certainty

By being a good corporate netizen, serve the society



Domain

Expertise :

- ❖ Voyage Management
- ❖ Finance Management
- ❖ Applications on various shipping automations
- ❖ Logistics Management
- ❖ Sales and Marketing Management
- ❖ Human Resource Management
- ❖ Port Management
- ❖ Media billing Management

Services

SOFTWARE APPLICATION DEVELOPMENT & SUPPORTS

MANAGED SERVICES(HARDWARE & NETWORKING,SOFTWARE)

SYSTEM INTEGRATION & AUTOMATION

CONSULTING – IT/ITeS

IPHONE & MOBILE APPLICATIONS

GIS & MAP BASED APPLICATIONS

EMBEDDED SOFTWARE & ELECTRONIC DATA CAPTURE

skill set

TECHNOLOGY : .Net 3.5/4.0, J2EE

PLATFORM

PROGRAMMING : VB, ASP, Visual Studio 2008/10,
Visual C#,



OUR SOLUTIONS

- ❖ **HUMAN RESOURCE MANAGEMENT SYSTEM (Employee record, E-Leave, Perf. Mgmt, LI Test, HR e-Handbook)**
- ❖ **PREFIXTURE**
- ❖ **POSTFIXTURE**
- ❖ **CONSIGNMENT TRACKER**
- ❖ **CREW MANAGEMENT SYSTEM**
- ❖ **MACHINE PLANNED MAINTENANCE SYSTEM**
- ❖ **VOYAGE REPORTING**
- ❖ **VOYAGE MANAGEMENT SYSTEM**
- ❖ **VESSEL INSPECTION SYSTEM**
- ❖ **TELECAST BILLING MANAGEMENT SYSTEM**

- DATABASE** : MS-SQL Server 2005/2008,
Oracle 10g,
MS-SQLite
MS Access
- APPLICATION TOOLS** : Visual Studio 2005/2008, WPF, WCF
- WEB TOOLS** : ASP.Net, Ajax, Silverlight, XML,
Dreamweaver, HTML, Web services
- MULTIMEDIA TOOLS** : Flash, 3D MAX
- REPORT WRITING TOOLS** : Seagate Crystal Report, Microsoft
Data Report and Oracle Report
- CHART TOOLS** : Winchart Viewer, Infragistics,
Chart Director
- SPECIAL TECHNIQUES** : OLTP & OLAP



clientele

- ✓ MARI-TIME SOLUTIONS (S) PTE. LTD
- ✓ SE SHIPPING LINES PTE. LTD
- ✓ TITAN PETROCHEMICALS GROUP LIMITED
- ✓ A.P.MOLLER SINGAPORE PTE. LTD
- ✓ GLOBAL SHIP LEASE
- ✓ ORTEL

projects

- ✓ Human Resource Management System
- ✓ Telecast Billing Management System
- ✓ Voyage Management System
- ✓ Machine Planned Maintenance System
- ✓ Crew Management System
- ✓ Consignment Tracker
- ✓ Online e-Leave
- ✓ Logical Intelligence Test System



Steps we follow:

1. Preliminary Study
2. Presentation & Approval
3. System Requirement Analysis
4. Design
5. Development
6. Implementation
7. Post-implementation and Support

software engineering process





software engineering process





Human Resources Management System

Logged On: Administrator

Search

Employee ID:

Employee Name:

Employee Status: All

Blood Group: Select

Employee Band: Select

Branch: Select

Department: Select

Date of Joining:

Date of Birth:

Employee ID	Employee Name	First Name	Middle Name	Last Name	Date of Birth	Country
EL17	M. Pawan Ags	Pawan		Ags	26-Aug-1976	India
EL18	M. Ravi Sharma	Ravi		Sharma	07-Feb-1982	India
EL19	M. Prashant Das	Prashant		Das	23-May-1978	India

Employee M: EL17 | Last Promotion Date: 01-Apr-2009 | Date of Resignation / Termination:

First Name: Pawan | Middle Name: | Last Name: Ags

Date of Birth: 26-Aug-1976

Country of Birth: India

City of Birth: Mumbai, India

Gender: Male | Blood Group: B + Ve

Marital Status: Married | Date of Marriage: 30-May-2001

Rationality: Indian

Children: Have Don't Have

Child Citizenship status: Singaporean Non Singaporean

Date of Joining: 13-Oct-2009

Employee Band: GM

Branch Name: Singapore

Designation: General Manager

Department: Corporate Secretariat

User Type: CEO Admin Dept. Head User

Report To: Mr. Gaurav Bhandari

Company Directory Information:

User Name: Pawan Ags

Email ID: pawan.ags@esqueping.com

Phone: +65 6883 7480

Home Planet Get Manager View App Logoff

User Options:

Year: 2010

Branch: Singapore

Department: Corporate Secretariat

Department Line Calendar

Manager: Pawan Ags

Month: May 2010

Day	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31
Public Holiday																															
Weekend																															



Average Risk Factor of Company Crew

Total 27 Crew Found

Choose No Of Crew You Want To See In One Page: 100

New Joiners
 Assigned Crew
 Onboard Crew
 Off Spigars
 To Be Reemployed
 Not To Be Reempy

CrewID	Name	Seniority	Capacity	Age	Status	PayInfo	Job Hist.	Payments	Appraisal	Realties	Exp.	Active	Ts
100000	SURINDER PAL	3/W	CPT	52	[View]	[Select]	[Select]	[Select]	[Select]	[Select]	[Select]	[Archive]	Ts
100040	ANIL ASGAR	0	CPT	38	[View]	[Select]	[Select]	[Select]	[Select]	[Select]	[Select]	[Archive]	Ts
100150	HADI ASTONG	6/W	C/O	38	[View]	[Select]	[Select]	[Select]	[Select]	[Select]	[Select]	[Archive]	Ts
100125	LI MU	0	C/O	43	[View]	[Select]	[Select]	[Select]	[Select]	[Select]	[Select]	[Archive]	Ts
100090	ARJUN MUHAMMAD JAWAID	1/W	C/O	32	[View]	[Select]	[Select]	[Select]	[Select]	[Select]	[Select]	[Archive]	Ts
100384	KYAW SOE WIN	6/W	2/O	42	[View]	[Select]	[Select]	[Select]	[Select]	[Select]	[Select]	[Archive]	Ts
100396	SHWAMY SINGH KOHLI	6/W	3/O	28	[View]	[Select]	[Select]	[Select]	[Select]	[Select]	[Select]	[Archive]	Ts
100359	NAKSHIYARI ARUN SHANKARLAL	3/W	C/E	54	[View]	[Select]	[Select]	[Select]	[Select]	[Select]	[Select]	[Archive]	Ts
100324	SAEPUON ASEP	0	C/E	49	[View]	[Select]	[Select]	[Select]	[Select]	[Select]	[Select]	[Archive]	Ts
100377	ANG MYINTUN	5/W	2/E	38	[View]	[Select]	[Select]	[Select]	[Select]	[Select]	[Select]	[Archive]	Ts
100002	CHAUHAN VIKRANT	1/W	2/E	38	[View]	[Select]	[Select]	[Select]	[Select]	[Select]	[Select]	[Archive]	Ts

Main Engine Cylinder Liner And Piston Condition Report

ENGINE TYPE: CIL NO. ORIGINAL GRADED: MM

USER: SPECTATED F/NOT ORIGINAL

PISTON: WORKING-HOURS TOTAL SINCE FITTED NEW OR RECONDITIONED

CYL. OIL CONSUMPTIONS: 30/70

WORKING-HOURS SINCE LAST EXAMINATION: CIL OIL BRAND:

THROTTLE: [Diagram]

WIP: [Diagram]

BUTTERFLY: [Diagram]

LATERAL CLEARANCE: [Diagram]

Remarks: [Text Area]



Sa Passage Page - Windows Internet Explorer

http://localhost:1339/FindBook/ViewPort/ViewPort.aspx?PageID=401

File Edit View Favorites Tools Help

Sa Passage Page

Est#	COL	11/10	20/10/10	30.1 N	175.23 W	281	Origin	20/10/2010	10:00	Discharging
Est#	COL	11/10	24/10/2010	43.7 N	123.7 W	273	Origin	17/10/2010	10:00	Discharging
Est#	COL	11/10	25/10/2010	38.19 N	121.18 W	281	Origin	17/10/2010	10:00	Discharging
Est#	COL	11/10	26/10/2010	38.22 N	119.9 W	190	Origin	18/10/2010	10:00	Discharging

Report Type: Date-Fuel Consumption/Day From Date: To Date: Wind Speed: Choose Ther: 1 Show

Chart: Charter Party Fuel Consumption/Day Charter Party Speed Fuel Consumption Speed

Speed Consumption (Nautical Miles)

Report Date

Speed Details		Consumption Details	
Average Speed	14.4 kn	Average Fuel Consumption	24.84 mt
Charter Party Speed	16 kn	Charter Party Fuel Consumption	28 mt
Minimum Speed	6.5 kn	Minimum Fuel Consumption	2.64 mt
Maximum Speed	22 kn	Maximum Fuel Consumption	36.7 mt
Speed Interval	0.5 kn	Fuel Consumption/Day Interval	2.8 mt
Speed Consumption	1.2 kn	Fuel Consumption/Day Interval	4.8 mt

SaPort Days Report - Mozilla Firefox

http://localhost:1339/FindBook/ViewPort/ViewPort.aspx?PageID=401

SEAPORT DAYS REPORT

Report Parameters

Vessel Name: SE-RELABCA From Date: To Date: View Report

Download To Excel Show PDF Report

YEAR	NAME	Sea	Port	Anchor
2010	SE-RELABCA	14 Days	0 Days	0 Days

SEAPORT DAYS REPORT

SEA 14 (100%)

PORT 0 (0%)

ANCHOR 0 (0%)

ANCHOR 0 (0%)

Find Port Distance - FORD-CARGO

Map showing vessel route from Houston, TX to GOMMESA (PR) (GMT+10) via the Atlantic and Indian Oceans.

Vessel Monitor

Port Name or Coordinates	Via	Distance	Weather	Speed	Sea	Port	Port Charge	Arrival	Departure
HOUSTON (US (GMT-6))	Shorter Route	0.00	16.00	0.00	0	0.00	0.00	02Aug10 12:45	02Aug10 12:45
SEPRIT (US (GMT-6))	Shorter Route	3.95	16.00	10.15	4.3	4.94400	0.00	02Aug10 18:21	08Aug10 22:33
GOMMESA (PR) (GMT+10)		5.98	16.00	13.20	2.64	0.00000	0.00	03Aug10 04:21	03Sep10 08:35

Pre-Report V2.0.3.0

FORD-CARGO Rev. 2 Vessel View Server Status

Voyage 1 Voyage 4 Voyage 2 FORD-CARGO

Vessel Particulars

IMO#	DWT	Speed/EType	Ballast Load	F0 Type	F0 Fuel/Day/Est Load	F0 Port/Day/Est	D0 Type	D0 Fuel	D0 Port/Day/Est
WTPMREVER	29,000	Sea	0.00	340	21.00	24.00	4.00	5.00	2.00

Now Vessel Search

Leasable Quantity: 25,000 (Click to Calculate Leasable Quantity)

Port Rotation: TLE Duration in days: 30.45 | Sea: 22.75 | Port: 7.14 | Ball: 10.15 | L0: 13.20

Sea	Port & Position	Via	Miles	Weather	Sea	LD Rate	Port/Day	Port/Day	Den	Den	Port Charge	Arrival	Departure
Sea	HOUSTON (US (GMT-6))		0.00	16.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	02Aug10 12:45	02Aug10 12:45
Sea	SEPRIT (US (GMT-6))	Shorter Route	3.95	16.00	10.15	12.00	2.00	2.00	4.00	4.94400	0.00	02Aug10 18:21	08Aug10 22:33
Sea	GOMMESA (PR) (GMT+10)	Shorter Route	5.98	16.00	13.20	14.00	1.00	1.00	2.00	0.00000	0.00	03Aug10 04:21	03Sep10 08:35

Get Distance (FT) Now View (FT) Now Up Now Down Insert Row Remove Row Clear All

Item	Part	Cost	Item	Cost
Charter Party	717,600.00	Freight Service	0.00	
Freight Fee	111,945.00	Bonus	0.00	
Add Comm	198,570.00		0.00	
Discharge	198,570.00		0.00	
Doc Fee	0.00		0.00	
Port Charge	75,797.00		0.00	
Stevedore Expense	294,230.00		0.00	
CGI	240.00		0.00	

Banker Expense: (F0) = 580.00 (D0) = 200.00

Fuel Expense: (F0) = 420.00 (D0) = 600.00

Net: (Exp) = 17,000.00 Total Proceeds: 16,857,500.00

Add Comm: 1% OP Expense: 1,572,250.00

Net: (Exp) = 76,000.00 OP Profit: 17,384,541.40

Voyage Reporting System Version 1.0.0.22

Esquire Voyage Reporting System

total business system solution

Vessel Name - SE Potentia (Voyage - V0101)

Daily Noon Report

Arrival Report

Arrival Anchorage Report

In Port

Departure Report

Master Data Management

Close Program

ETA & PORT INFO

Part 1: ETA (LT) 25-Aug-2010 00:00 Distance to GO: Purpose: []

Part 2: ETA (LT) 25-Aug-2010 00:00 Distance to GO: Purpose: []

Part 3: ETA (LT) 25-Aug-2010 00:00 Distance to GO: Purpose: []

Part 4: ETA (LT) 25-Aug-2010 00:00 Distance to GO: Purpose: []

Part 5: ETA (LT) 25-Aug-2010 00:00 Distance to GO: Purpose: []

WEATHER

Direction: WIND: SEA: PRESSURE

Direction: Direction: in/out

Wind: Sea State: in/out

REMARKS

Load Save Data Save & Export View Help



Find Port Distance V2.0.3.7

Anti-Piracy Route
Click [here](#) to edit route.

8,465.00 8.82 Days Speed 40.0 kt's Arrival: 24/Sep/10 01:00:21

Port Name or Coordinates	Via	Distance	Weather	Speed	Sea	Port	Port Charge	Arrival	Departure
LONDON (GB) (GMT 0.0)	Shortest Route	0	0.00	0.00	0.00		0.00	24/Sep/10 01:00	24/Sep/10 01:00
SINGAPORE (SG) (GMT + 8.0)		8,465.00	0.00					24/Sep/10 01:00	24/Sep/10 01:00

Get Distance (F3) Move Up Move Down Insert Row Remove Row Clear Clear All

Lat: 39° 38' 22" N Long: 72° 46' 24" E

Find Port Distance V2.0.3.7

Durban

Latitude : 29.8796670227051
Longitude : 31.0433330535889

8,465.00 8.82 Days Speed 40.0 kt's Arrival: 24/Sep/10 01:00:21

Port Name or Coordinates	Via	Distance	Weather	Speed	Sea	Port	Port Charge	Arrival	Departure
LONDON (GB) (GMT 0.0)	Shortest Route	0	0.00	0.00	0.00		0.00	24/Sep/10 01:00	24/Sep/10 01:00
SINGAPORE (SG) (GMT + 8.0)		8,465.00	0.00					24/Sep/10 01:00	24/Sep/10 01:00

Get Distance (F3) Move Up Move Down Insert Row Remove Row Clear Clear All

Lat: 37° 26' 24" S Long: 74° 31' 52" E

Vessel Position

Position within 3 days
Position within 3 to 5 days
Position before 5 days

All Voyage
Active Voyage

Vessel: All
From:
To:

GO Reset

AQUIL

Vessel Name	AQUILA COLLEAGUE	
Report	Daily Noon Report	
Report Date	22/SEP/2010	
Voyage NO	CDL03/10	
Port	ETA	Purpose
Bandar Abbas	28/SEP/2010	Discharging
Dammam	01/JAN/1900	Discharging
Passage Detail	View	

Done

Vessel Position

Position within 3 days
Position within 3 to 5 days
Position before 5 days

All Voyage
Active Voyage

Vessel: All
From:
To:

GO Reset

AQUIL

Vessel Name	AQUILA COLLEAGUE	
Report	Daily Noon Report	
Report Date	21/SEP/2010	
Voyage NO	CDL03/10	
Port	ETA	Purpose
Bandar Abbas	28/SEP/2010	Discharging
Dammam	01/JAN/1900	Discharging
Passage Detail	View	

Map data ©2010 AND, Geocentre Consulting, MapData Sciences Pty Ltd, PSMA, Tele Atlas, MapLink



Admin: Administrator Last Login: 15-Jan-2010 12:55:58 PM e-Mail ID Reset Password Credits User Change Password Logout

Home Message Test Result
Question Section
Question Bank

Question Bank

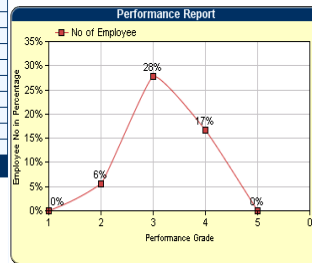
Select Question Section English - Fill in the Blanks

Q. No.	Question	Level	Action
1	To judge has the same meaning as _____	Very Easy	
2	Choose the word that makes the most sense in the following sentence: 'Someone _____ if he gets a T and the third letter in the word speed is 'V', pick the second word'	Very Easy	
4	If eight ends with a 'T' and the third letter in the word speed is 'V', pick the second word	Very Easy	
5	Even the most _____ rose has thorns.	Very Easy	
6	Inept is the opposite of _____	Very Easy	
7	A cynic is one who knows the price of everything and the _____ of nothing.	Very Easy	
8	Wisdom is knowing what to do next, _____ is doing it.	Very Easy	
9	It is easier to _____ than to offer a helping hand.	Very Easy	
10	True knowledge exists in knowing that you know _____	Very Easy	
11	_____ didn't want to eat because the another waiter is to close or better is to _____	Very Easy	

Add Create

Sl	Emp. Name	Ind. Perf. Score(%)
1	Pallav Kansal	74
2	Mukesh Mehta	70
3	Nurzaam Abdul Ghani	71
4	Karan Gupta	77
5	Rahul Sharma	86
6	Chay Fang Sheng	72
7	Vivek Abodania	63
8	Wong Lee Lin	77
9	Jiten Mehra	71
10	Lim Sok Hui	82
11	Ang Choon Yong	72
12	Anand Rajaram	80
13	Jacob Fruagaard	55
14	Leong Weng Cheong	70
15	Shafiq Som	70
16	Pushpa D/O Murgesu	86
17	Pavan Aga	84
18	Ajay Sharma	80
Average Performance		74.44

Individual Performance Grading (Scale 0-5)	Perf. Score	No of Emp.	Emp(%)
1 Fails to Meet Expectations	0-49	0	0
2 Meets some but not all Expectations	50-64	2	5.56
3 Meets Expectations	65-79	10	27.78
4 Exceeds Expectations	80-84	6	16.67
5 Outstanding	95-100	0	0
Total		18	50.01



Bell Curve Distribution
1 The Bell curve distribution is based on a sample size of 18 employees.
2 The average employee performance score is 74.44 equivalent to 'Meets Expectations' of the bell curve.
3 0% of the employees belongs to gradings '1' of the bell curve.
4 5.56% of the employees belongs to gradings '2' of the bell curve.
5 27.78% of the employees belongs to gradings '3' of the bell curve.
6 16.67% of the employees belongs to gradings '4' of the bell curve.
7 0% of the employees belongs to gradings '5' of the bell curve.

SES Employee Handbook - Microsoft Internet Explorer

Address: http://seshipping-portal/EmployeeHandbook/master.aspx

Home

Home

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Mail: shashwat.patra@esquire.co.in